

UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
WASHINGTON, D. C.

NOTICE OF HEARING

IN RE: APPLICATION THE FLORSHEIM SHOE COMPANY, SELBY SHOE COMPANY, G. R. KINNEY COMPANY, INC., MEDWED FOOTWEAR COMPANY, BLUM SHOE MANUFACTURING COMPANY, AND SUNDRY OTHER PARTIES PURSUANT TO SECTION 14 OF THE FAIR LABOR STANDARDS ACT OF 1938, AND RULES AND REGULATIONS ISSUED THEREUNDER FOR PERMISSION TO EMPLOY LEARNERS IN THE SHOE MANUFACTURING AND ALLIED INDUSTRIES AT WAGE RATES LESS THAN THE APPLICABLE MINIMUM SPECIFIED IN SECTION 6.

WHEREAS, applications have been made by the Florsheim Shoe Company, Selby Shoe Company, G. R. Kinney Company, Inc., Medwed Footwear Company, Blum Shoe Manufacturing Company, and sundry other parties under Section 14 of the Fair Labor Standards Act of 1938, 52 Stat. 1060, and Regulations, Part 522, as amended (Regulations Applicable to the Employment of Learners pursuant to Section 14 of the Fair Labor Standards Act - Titled 29, Labor, Chapter V, Wage and Hour Division) issued by the Administrator thereunder for permission to employ learners in the shoe manufacturing and allied industries at wages less than the applicable minimum wage specified in Section 6 of the Act;

NOW, THEREFORE, pursuant to the said Act and Section 522.4 of the said Regulations, notice is hereby given of a public hearing to be held in Room 214, Hutchins Building, 939 D Street, N. W., Washington, D. C., to commence at 10 A.M., on Monday, November 20, 1939, before Merle D. Vincent, hereby duly authorized as presiding officer to conduct said hearing, to take testimony for the purpose of determining and to determine under the minimum wage rates applicable October 24, 1939:

- (a) What, if any, occupation or occupations in the shoe manufacturing and allied industries, require a learning period, and
- (b) the factors which may have a bearing upon curtailment of opportunities for employment within the shoe manufacturing and allied industries, and
- (c) under what limitations as to wages, time, number, proportion, and length of service special certificates may be issued to employers in the shoe manufacturing and allied industries,

for whatever occupation or occupations, if any, are found to require a learning period.

At this hearing opportunity to present evidence relevant to the above questions will be afforded any interested person provided the presiding officer, Merle D. Vincent, Chief of the Hearings and Exemptions Section of the Wage and Hour Division, shall have received from such person, prior to noon, Saturday, November 18, 1939, a notice of intention to appear, setting forth his name and address, the company or organization which he represents, and specifying the branch or branches of the shoe manufacturing and allied industries to which his testimony will be directed and the approximate length of such presentation.

As used in this notice, the term "shoe manufacturing and allied industries" means:

- (a) The manufacture or partial manufacture of footwear from any material and by any process except knitting, vulcanizing of the entire article or vulcanizing (as distinct from cementing) of the sole to the upper.
- (b) The manufacture or partial manufacture of the following types of footwear, subject to the limitations of paragraph (a), but without prejudice to the generality of that paragraph:

Athletic shoes	Puttees, except spiral
Boots	puttees
Boot tops	Sandals
Burial shoes	Shoes completely rebuilt
Custom-made boots or shoes	in a shoe factory
Moccasins	Slippers

- (c) The manufacture from leather or from any shoe-upper material of all cut stock and findings for footwear, including bows, ornaments and trimmings.
- (d) The manufacture of the following types of cut stock and findings for footwear from any material except from rubber or composition of rubber, molded to shape:

Outsoles	Bases
Midsoles	Shanks
Insoles	Boxtoes
Taps	Counters
Lifts	Stays
Rands	Stripping
Toplifts	Sock linings
	Heel pads

- (e) The manufacture of heels of any material except molded rubber, but not including the manufacture of wood-heel blocks.
- (f) The manufacture of cut upper parts for footwear, including linings, vamps and quarters.
- (g) The manufacture of pasted shoe stock.
- (h) The manufacture of boot and shoe patterns

Signed at Washington, D. C. this 3rd day of
November, 1939.

H. D. Jacobs

Harold D. Jacobs, Acting Administrator
Wage and Hour Division
U. S. Department of Labor